

ADVANCING TEXAS' PROFESSIONAL WORKFORCE

UTSA is growing the talent pipeline for Texas by aligning degrees and industry needs and expanding education outside the classroom to create pathways of success for graduates.



Opportunity

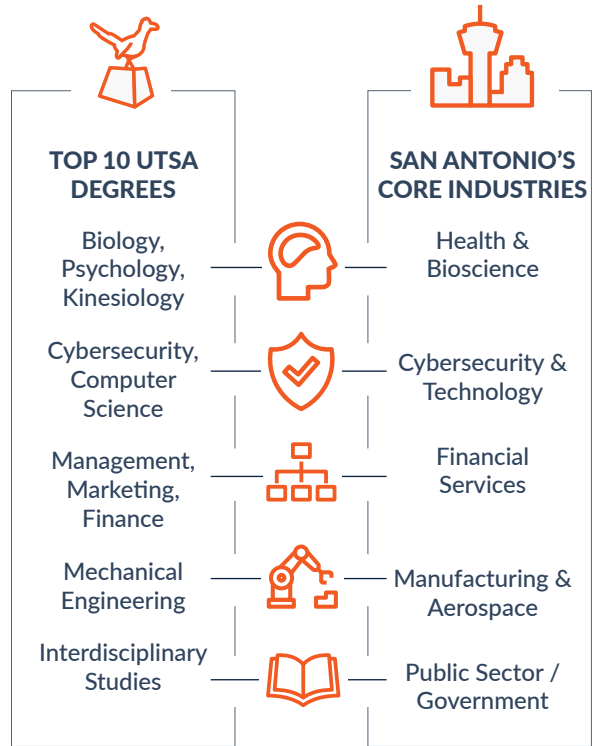
The evolving workforce demands graduates with professional skills to meet trends in data sciences, healthcare, cybersecurity and more. As noted by Cybersecurity Ventures, there are currently more than 3.5 million open jobs worldwide in data science and cyber alone. To meet these demands, **UTSA is graduating 7,000 students each year** who are prepared to lead and fill the gaps in careers that create a better quality of life for individuals, families, and entire communities.

Degree and Industry Alignment

To meet professional workforce needs, UTSA's top ten degree programs are intentionally aligned with San Antonio's most in-demand industries. As a result, graduates have a significant advantage in the job market and a competitive edge to transform the future of business communities in our city and state.

Teaching & Mentorship

UTSA faculty provide high-quality instruction in cutting-edge curricula to build on our students' talents and enhance their unique academic paths. As experts in the forefront of their fields, our faculty's research and mentorship play key roles in advancing students' experiences. Paired with student success support services and learning-by-doing opportunities, our students graduate with the professional and practical skills they need to succeed.



Learning by Doing

When students learn by doing, they learn differently. At UTSA, students participate in a total of **1,552 internships** formally counted for academic credit across **328 classes**. With their on-the-job experiences, Roadrunners are in high demand and intern with the city's largest employers, including H-E-B, Spurs Sports and Entertainment, City of San Antonio, Metro Health, and others.

415
Undergraduate
Research Experiences

694
Study Away
Experiences

1,558
Service Learning
Experiences

821
Practicums

Continued Education for Working Professionals

To provide upward mobility for even more individuals, UTSA's Professional and Continuing Education (PaCE) program offers short-term certificate programs and training courses to advance all professionals. **UTSA offers approximately 1,168 courses** in high-demand fields to meet the city and state's immediate need for leaders in spaces like AI, coding and medical billing. **With more than 6,000 students enrolled** in PaCE programs in 2023, **80% hailed from San Antonio**—directly impacting the city's workforce and economic development efforts.

Total continuing education credits

- ➔ **6,353** enrolled in Continuing Education (including Community Art)
- ➔ **2,304** enrolled in Professional Continuing Education (Workforce Related)
- ➔ **2,134** Total Professional Continuing Education (Workforce Related) Certificates Earned

Bold Results

As a result of UTSA's collective efforts, graduates are well-positioned in the professional marketplace. Recent graduates—from AY 2023—earned an average starting salary of \$59,000. The university also serves as San Antonio's top source of employees.

Tier One Talent

In San Antonio, UTSA alumni make up the largest group of employees at many of our city's leading businesses.*

USAA
2,515+

HEB
1,795+

Valero
350+

Frost Bank
320+

Rackspace Technology
250+

NuStar Energy
60+

*Source: LinkedIn as of May 17, 2023

Key Takeaway

Employers actively seek out and hire UTSA graduates for jobs—one of many reasons why over the last three years, 90% of our alumni have chosen to stay and work in Texas.